Savannah River Site

Transition Implementation Briefing to CAB

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SRS Landlord Transition Plan

INNOVATE. COLLABORATE. DELIVER.

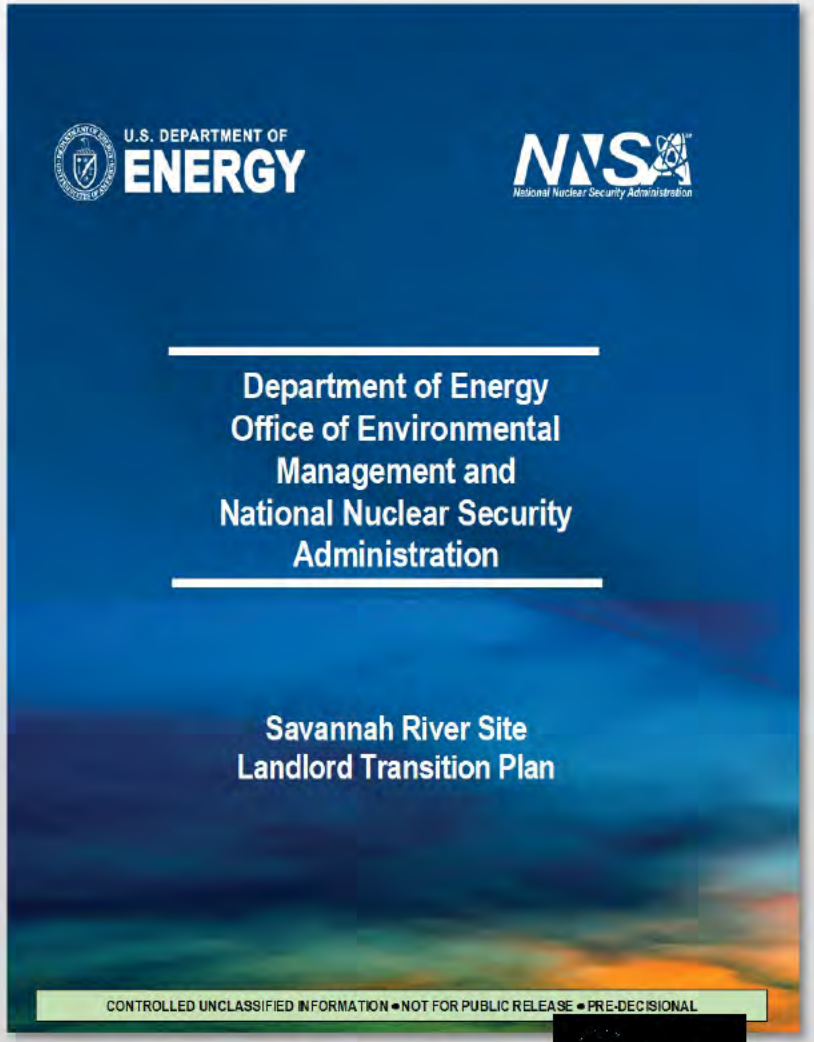
GOAL

Develop a joint agreement between EM & NNSA to accomplish a seamless SRS transition with fairness and continuity for on-going programs

Transfers Four (4) Major Responsibilities from EM to NNSA:

- **M&O Contract**
- **Pro-Force Contract**
- **K-Area Complex**
- **Env. Permits & Agreements**

- Accounts for responsibility and management of functions transferring from EM to NNSA
- Provides an integrated detailed Plan of Actions and Milestones
- Supports NNSA assumption of primary Site management responsibility & budget authority by functions in Fiscal Year (FY) 2025



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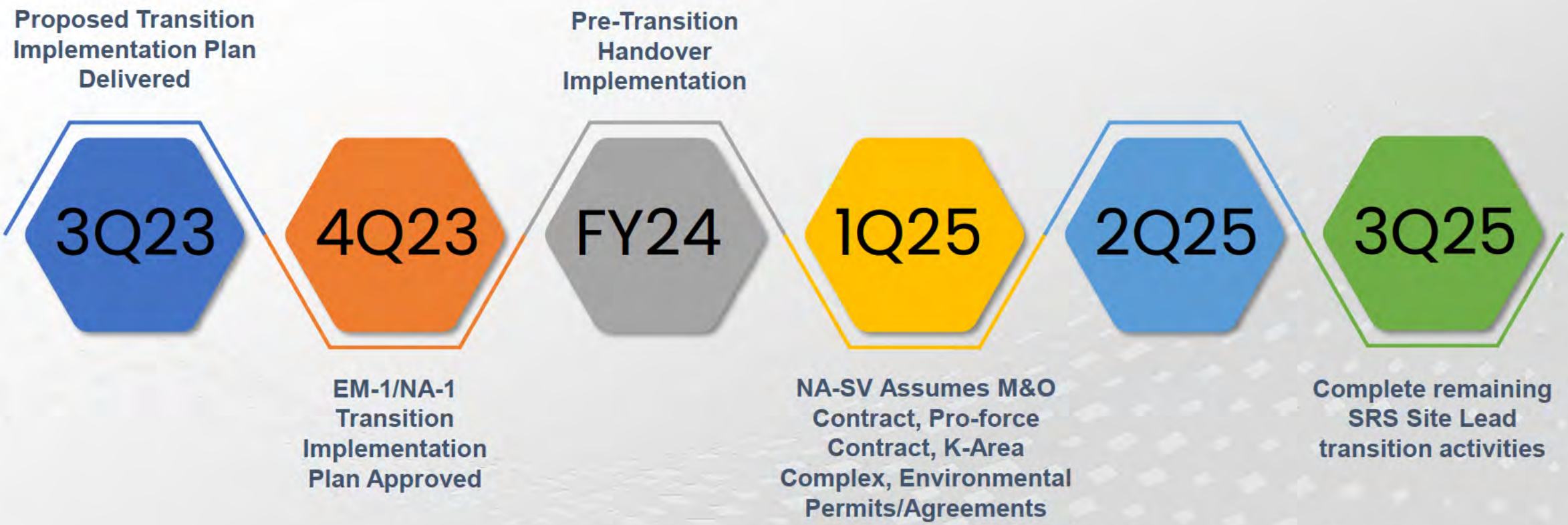
Site Lead Transition Milestones



Workforce Restructuring Guiding Principles

INNOVATE. COLLABORATE. DELIVER.

RETENTION

All incumbent employees will be retained

STAFFING PLAN

NNSA will be based on the agreed upon transferring functions

VACANCIES

EM vacant positions associated with function/scope transfers will be moved to NNSA

NO INCREASE IN FTEs

Strategic Workforce planning for an enduring and growing mission may be reflected in future requests

JOB FAIR

An SRS specific job fair will be held to fill Site vacancies to minimize directed reassignments

COMMS PLAN

A communication plan will be developed to roll out the staffing plans

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Summary

EM/NNSA Steering Committee Finalizing Transition Approach

- Sub-Group Supplemental Plans of Action & Milestones (POAMs) are being finalized to address transition implementation time frame and #FTEs to transfer.

Path forward

- Workforce Restructuring Proposed Plan(s) will need approval via S-1
- Uncertain schedule for review/approval process

Communication Strategy

- Executing Communications plan for internal and external stakeholders
- Provide additional detailed communications to employees upon restructuring plan submittal to S1